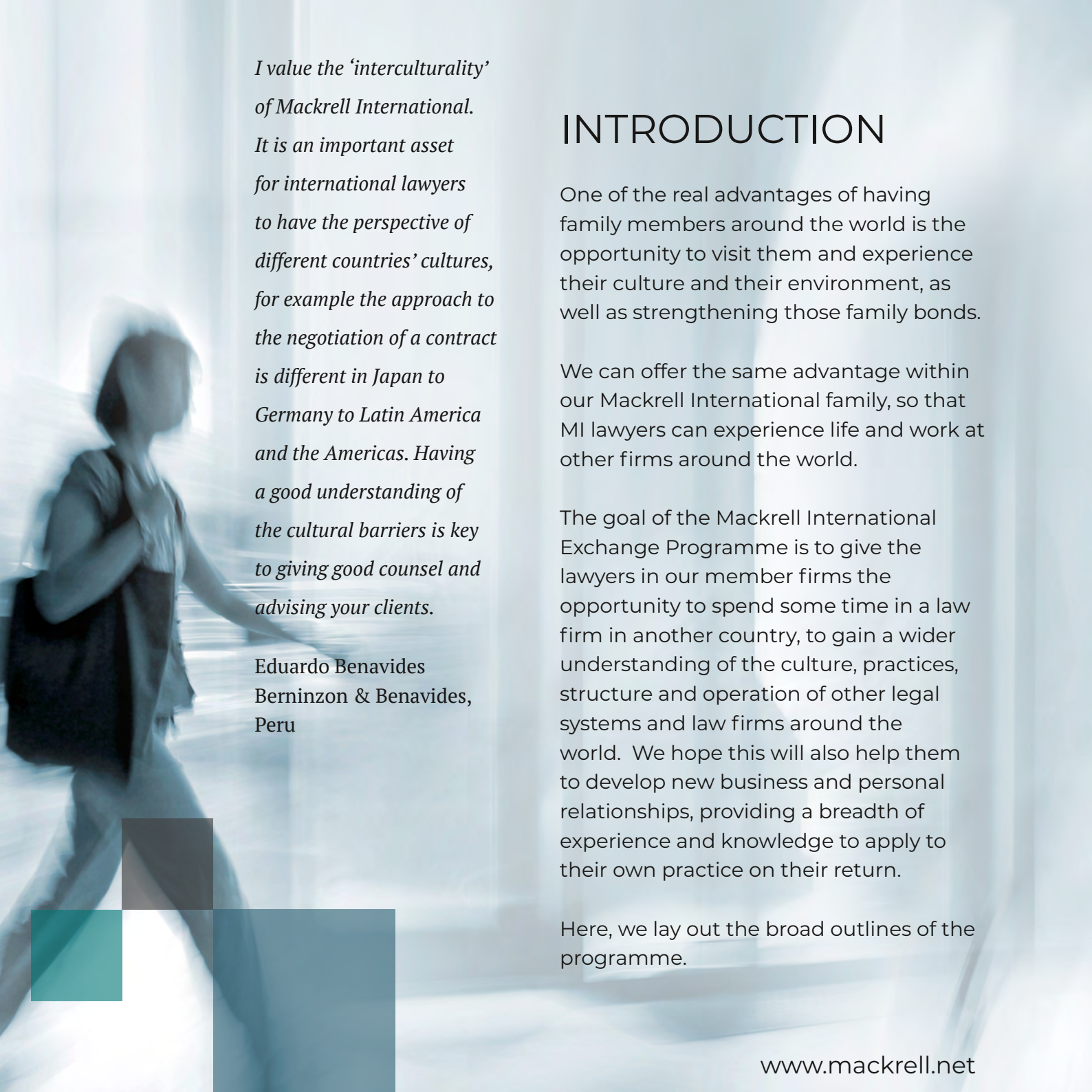


MACKRELL
INTERNATIONAL

LAWYER EXCHANGE PROGRAMME





I value the 'interculturality' of Mackrell International. It is an important asset for international lawyers to have the perspective of different countries' cultures, for example the approach to the negotiation of a contract is different in Japan to Germany to Latin America and the Americas. Having a good understanding of the cultural barriers is key to giving good counsel and advising your clients.

Eduardo Benavides
Berninzon & Benavides,
Peru

INTRODUCTION

One of the real advantages of having family members around the world is the opportunity to visit them and experience their culture and their environment, as well as strengthening those family bonds.

We can offer the same advantage within our Mackrell International family, so that MI lawyers can experience life and work at other firms around the world.

The goal of the Mackrell International Exchange Programme is to give the lawyers in our member firms the opportunity to spend some time in a law firm in another country, to gain a wider understanding of the culture, practices, structure and operation of other legal systems and law firms around the world. We hope this will also help them to develop new business and personal relationships, providing a breadth of experience and knowledge to apply to their own practice on their return.

Here, we lay out the broad outlines of the programme.

EXPECTATIONS OF THE SENDING FIRM

This should be agreed in advance between the lawyer(s) and the sending firm and subsequently with the receiving firm.

Agree length of stay – minimum 2 weeks

The sending firm/lawyer will cover the costs of all flights, accommodation and transport during the period.

The visiting lawyer will:

- carry out their own firm's work during the period of time they are at the receiving law firm when not engaged in activities with the receiving firm.
- observe receiving firm cases where appropriate and participate/assist where possible
- observe legal practices/court appearances where possible
- participate in social activities of the member firm
- identify learning and development opportunities and work with host firm to organise where possible
- identify ways that both firms can work together more closely in future.



EXPECTATIONS OF THE RECEIVING FIRM



To be agreed between the sending firm and the receiving firm in advance.

Agree length of stay – minimum 2 weeks

The receiving firm will cover the out of pocket expenses relating to any work undertaken by the visiting lawyer on behalf of receiving firm.

The receiving firm will:

- assist with information relating to short term visa and work permit requirements
- assist with suggestions relating to accommodation requirements.
- provide access to all work related accessories for the visiting lawyer to carry out their duties in the law firm (desk, wifi , stationery etc).
- allocate a 'mentor/contact' to the visiting lawyer
- introduce the lawyer to team and involve in social activities
- assist in explaining country/local legal processes and procedures and work with visitor on learning and development opportunities
- involve the lawyer in firm/client meetings where appropriate and applicable (their practice area)
- involve the lawyer in court sessions/similar where appropriate and applicable.

ISSUES TO BE CONSIDERED BY ALL PARTIES:

Visa requirements – will the lawyer require a non-tourist visa for the country for this short term visit?

Work permit – will the lawyer require a work permit if they are actually carrying out their own work at the receiving law firm?

Insurance – will the host firm need to acquire insurance to cover the visiting lawyer's presence during this time? Does the visiting lawyer need any special travel, health or business insurance?

Accommodation – where will the visiting lawyer stay during the visiting period? Hotel, short term rental, local student accommodation or is there any facility available to lodge with one of the receiving firm's own lawyers.

Transport – local - is a car hire required? Is public transport adequate?

If you are interested in the programme please complete the 'Exchange Programme Expression of Interest Form' and send to Mackrell HQ mackrell.hq@mackrell.net

FIRMS INTERESTED IN RECEIVING EXCHANGE PROGRAMME LAWYERS

Zang Bergel & Vines	Argentina	Shield Associates	Rwanda
Velloza	Brazil	BTO	Scotland
STHS	Bulgaria	Santiago Mediano	Spain, Madrid
Scott Ventura	Canada, Calgary	Peyer Partner	Switzerland
PFD Lawyers	Canada, Montreal	Louis & Charles	Taiwan
Prieto	Chile	KKB Attorneys	Tanzania
Jade & Fountain	China	James Berry Ass	UAE, Dubai
MKA Nosko	Czech Republic	Mackrell. Solicitors	UK, England, London
Caceres Torres	Dominican Republic	BKZR	Uruguay
SES Berlin	Germany, Berlin	Gust Rosenfeld	USA, Arizona
SLB Kloepper	Germany, Munich	Hoge Fenton	USA, California, Northern
Ntrakwah & Co	Ghana	Carmody Torrance	USA, Connecticut
Lexincorp	Guatemala	Roetzel & Andress	USA, Ohio
Weir & Ass	Hong Kong	Sandberg Phoenix	USA, Missouri, Kansas, S. Illinois
Murali & Co	India, Bangalore	Baker Donelson	USA, Southern States
Crowley Millar	Ireland, Rep	Scheef & Stone	USA, Texas, Dallas
AC Law	Italy	Mehaffy Weber	USA, Texas, Houston
Kojima Law	Japan	Cairncross	USA, Washington
Igeria & Ngugi	Kenya	Araquereyna	Venezuela
Gonzalez Calvillo	Mexico		
Ten Holter Noordam	Netherlands		
KWKR	Poland		
Iordache Partners	Romania		

MACKRELL INTERNATIONAL LAWYER EXCHANGE PROGRAMME

EXPRESSION OF INTEREST

Date:

Main Contact Name:

Firm Name:

Main Contact Email address:

Firm Jurisdiction:

Country of interest for the exchange programme:

Exchange Lawyer Name:

1.

2.

Exchange Lawyer email address:

3.

Exchange lawyer area of law:

4.

Exchange lawyer experience:

5.

Please complete and email to
mackrell.hq@mackrell.net



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INTERNATIONAL

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